TAPESTRY LEARNING PARTNERSHIP

# Uniform Policy

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## Revision History

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## 1.0 Purpose

This policy sets out the expectations for school uniform across all schools/academies within Tapestry Learning Partnership (Tapestry). It ensures that uniform requirements are:

- **Clear, fair, and consistently applied**
- **Affordable and value for money**, in line with DfE statutory guidance on the cost of school uniforms
- Supportive of **high standards of behaviour, identity, and belonging**
- Compliant with the **Equality Act 2010**, ensuring no child or young person is disadvantaged or discriminated against

Each school/academy will publish an appendix with its specific uniform items, colours, and suppliers, but all must follow the principles in this Tapestry-wide policy.

The content of the appendix will also be available on each school/academy website and communicated with parents and carers through other additional mediums.

## 2.0 Roles and Responsibilities

| Role | Responsibility |
|---|---|
| **Trust Board** | • Ensures compliance with DfE statutory guidance<br>• Monitors affordability and accessibility across academies |
| **Headteachers/ Principals** | • Implement this policy within their school/academy<br>• Ensure uniform expectations are reasonable and inclusive<br>• Communicate changes clearly and with sufficient notice |

## 3.0 Principles

All Tapestry schools/academies ensure that their uniform:

- Is **affordable**, with branded items kept to a minimum and offer **good value**
- Is available from **multiple retailers** wherever possible
- Does not require unnecessary or expensive items
- Is **inclusive**, allowing for reasonable adjustments for:
    - Religious beliefs
    - Cultural identity
    - Disability or medical needs
    - Gender expression
- Supports **safeguarding**, ensuring children and young people can be easily identified

- Promotes a sense of **pride and belonging**

## 4.0 Affordability and Branded Items

In line with DfE statutory guidance:

- Branded items will be **kept to the minimum required for identification**
- Schools/academies must **not** require expensive or bespoke items unless essential
- Uniform lists must clearly distinguish between:
    - **Compulsory items, including for PE and sports**
    - **Optional items**
    - **Branded items**
    - **Generic items available from supermarkets or high-street retailers**
- Second-hand uniform provision must be available at each school/academy, with:
    - Regular sales or swap events
    - Clear information for families on how to access items

## 5.0 Equality, Diversity and Inclusion

Tapestry is committed to ensuring uniform requirements do not discriminate against any child or young person.

Reasonable adjustments will be made for:

- **Religious dress** (e.g., hijabs, turbans, modesty wear)
- **Cultural dress**
- **Gender identity or expression**
- **Disability or medical needs** (e.g., adapted footwear, sensory-friendly options)

Requests for adjustments will be considered sensitively and individually.

## 6.0 Expectations for Children and Young People

Children and young people are expected to:

- Wear the correct uniform every day
- Maintain a neat and tidy appearance
- Follow school/academy-specific rules on:
    - Jewellery
    - Hairstyles

- Makeup
- Footwear
- PE kit

Schools/academies must ensure these expectations are **reasonable, proportionate, and inclusive**.

## 7.0 Expectations for Parents and Carers

Parents and carers are expected to:

- Ensure their child/young person attends the school/academy in the correct uniform
- Communicate with the school/academy if financial or other difficulties arise
- Access second-hand uniform where appropriate
- Support the school/academy in maintaining high standards of presentation

## 8.0 Non-Compliance

Where a child or young person is not in correct uniform:

- Staff will assess the reason behind this and address issue sensibly
- Where appropriate, the school/academy will work with families to resolve the issue
- Sanctions will **not** be used where non-compliance is due to:
  - Financial hardship
  - SEND
  - Religious or cultural reasons
  - Other protected characteristics

Persistent, deliberate non-compliance may be addressed through the school/academy's behaviour policy.

## 9.0 Consultation and Review

Schools/academies will consult with parents, children & young people, and staff before making significant changes to uniform requirements.

Changes will be communicated at least **one academic term in advance and changes will not be implemented within that same academic term.**

This policy will be reviewed **every two years** or sooner if DfE guidance changes

## 10.0 Monitoring and Compliance

Tapestry will monitor:

- Cost and availability of uniform items
- Feedback from families
- Equality impact
- Supplier performance

Schools/academies must ensure uniform expectations remain fair, affordable, and inclusive.

## Appendix A: Chellaston Academy

All compulsory items, except the blazer badge, V neck, branded jumper, tie and short sleeved PE top are widely available from supermarkets and retail outlets. We recommend that uniform items are purchased in good time for the start of the new academic year as stock in many outlets quickly becomes unavailable.

Before purchasing any items of uniform from retail outlets other than our uniform supplier, please use our checklist to ensure you buy items which meet our uniform criteria. We will not accept items that do not meet the uniform criteria even if they are sold as 'schoolwear'.

Our uniform supplier, Uniformality, Borrowash & Schools in Uniform have items available to order and will continue to have supplies throughout the year. More information about uniform suppliers is at the bottom of this page.

**Student Uniform**

- Black blazer with school badge on left breast pocket OR Chellaston Academy branded V neck jumper with logo
- Black formal trousers or black formal pleated skirt
- White formal shirt
- Chellaston Academy branded tie
- Academy lanyard and ID card (provided by the school)
- Black footwear – please see images below
- Optional, plain head covering for religious observance or medical condition
- Optional, plain black V neck jumper (no logos) can be worn under blazer

We would like to remind all parents that the following are not permitted:

- Leggings or jeans
- Unnatural hair colours
- For safety reasons, long false or acrylic nails

Students may be placed into RICE if our uniform expectations are not met.



**Shoes and boots (additional guidance)**

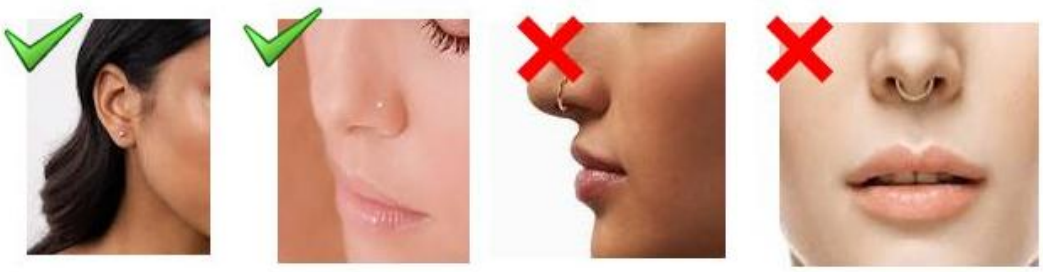
- Shoes/boots should be entirely black, flat-heeled and leather or leather style in appearance
- Plain, ankle-height, black leather or leather-look boots are permitted
- Shoes and boots should only have black laces

The best school shoes are durable, protective and appropriate. Ultimately, the pair you decide on will depend on your child's style and needs. Below is a wide range of shoes we deem to be appropriate for all students. We have also clearly stated the shoes we do not allow in school.



**Jewellery**

- We allow 1 set of stud earrings and 1 nose stud. We do not allow hooped earrings or nose rings – as this does not adhere to our Health and Safety requirements
- Items of jewellery and wrist watches should not be worn in PE or examinations
- **PLEASE NOTE:** it is not an acceptable excuse for a student to ask to wear unapproved jewellery to prevent a pierced ear or nose from closing up. In these circumstances, a student refusing to remove an item of jewellery will be placed in our RICE room and parents/carers contacted



**Makeup**

- Students can wear a discrete amount of make-up
- False eyelashes and false nails are not permitted

**Connect Uniform**

- Black formal trousers or black formal pleated skirt
- 'Connect' grey polo shirt
- 'Connect' grey hoodie

**Student PE Kit**

Details of Chellaston PE kit can be found below:

PE Kit Information

**Uniform suppliers**

**Uniformality**

Online: Uniformality

Location: 21-23 Nottingham Road Borrowash, Derby DE72 3JU

Call: 01332 677498

**Schools in Uniform**

Online: School's In!

Parents are asked to contact the school if in doubt before purchasing uniform.

IT IS ESSENTIAL THAT ALL ITEMS OF CLOTHING ARE CLEARLY NAMED. STAFF WILL INDICATE THE KIT REQUIRED FOR PE ACTIVITIES.

Students may be sent home if their appearance is deemed inappropriate. The school reserves the right to decide whether any individual's choice of clothing is acceptable.