

Welcome to our Information Evening

Purpose of the Evening

- Introduce myself as Chellaston Academy's new Headteacher
- Get to know some of the Senior Leaders at Chellaston Academy and their roles
- Give an update on progress since the last Ofsted inspection
- Update the community with the changes we have put in place
- Give an opportunity for a face to face meeting





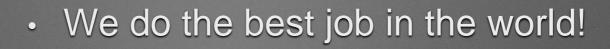
Pleased to meet you



- Phil Smith
- Proud Headteacher at Chellaston Academy
- Executive Headteacher of Chellaston and CODA
- A senior leader for 12 years with 5 years being proud Headteacher at CODA
- Chair of the Derby City Inclusion Strategy Group

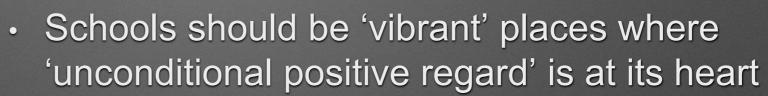


What are my beliefs?



Schools are amazing places





- Schools should provide a variety of development both academically and personally
- School should provide positive memorable experiences for everyone
- Students who deserve rewards should receive them – I will not allow for students to be 'forgotten'



Our Culture and Values?

Culture

We put INTEGRITY at the heart of everything we do. We believe CARE helps build supportive and purposeful relationships We strive for EXCELLENCE in the way that we perform and conduct ourselves

We value all our people and work in partnerships; TOGETHER.



Expectations at Chellaston

- Integrity Care Excellence
- Uniform
- Effort and work rate Children should be tired at the end of the day!
- Getting stuck into the wider curriculum
- Chase your dream!





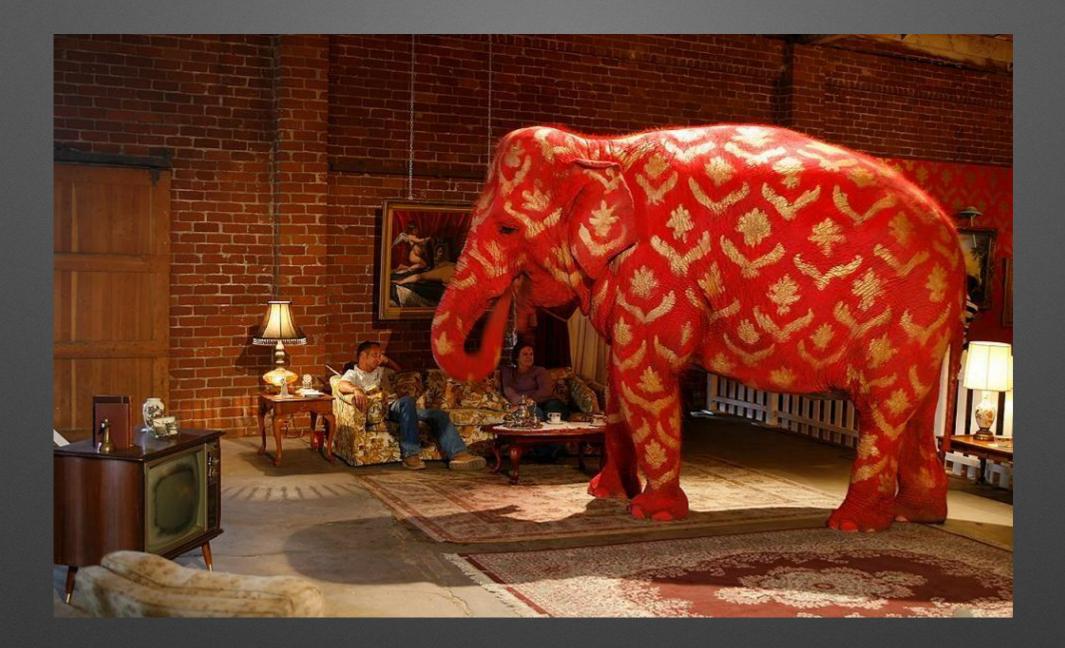




All students are given the opportunity to question who they are and who they want to be; to question their understanding and their actions. They learn how to question in a considered way, and then to listen to the response.

> Lessons are calm, and we get straight to work with a 'Do Now', and the teachers helps anyone who isn't sure. - Year 8 Student







Ofsted - My Thoughts

- A lot of the report was very harsh, but there are a number of areas that need improving!
- Amazing young people here
- So many positive staff who are committed to improving life chances AND show unconditional positive regard
- So many improvements already and we have huge potential
- Good Post 16 provision
- Great results at GCSE and A Level





Needed Improvement Areas

- SEND Provision
- Safeguarding culture
- Expectations
- Reading
- Relationships
- Extra investment in 'pastoral' care and Personal Development
- Absence
- Leadership





SEND Provision

- DSENCO, ASENCO and new AHT SENCO appointed
- Extended Learning established including flows and provisions
- All EHCP plans reviewed
- External support sought in challenging where appropriate
- Nurture curriculum established





Safeguarding culture

- 2 positive external reviews since September
- SCR reviewed and the flow of concerns reviewed
- Additional safeguarding training put in place for ALL
- Safeguarding responsibilities established
- Some 'trauma' surrounded the school has not been properly supported

Worried, Anxious, Concerned, Need Help? STUDENT SERVICES TEAM



Mrs Hvey

Head of Yest

Mr Roome

Deputy Head of Year



Mrs Dow

Head of Year

Mrs Warners

Haid of Yest

Mr Derviett



Mr Shield

Head of Nea

Mrs Harwood

Heard of Year





Wellbeing Lead

Mr. Dare Deputy Headbardher SDVED Lead & DSI Load

Deputy Designated SoleptandingLead

Mrs Burdis

Wellbeing Level







Mr Moran

Head of Yes

Haud of Yes



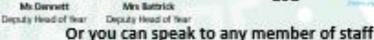
Mr Overden Cenary Head of

Mi Coulson Deputy Head of



Derby Social Care 01332 641 172 Cut of hours 00 Ki2 78

POLICE 101

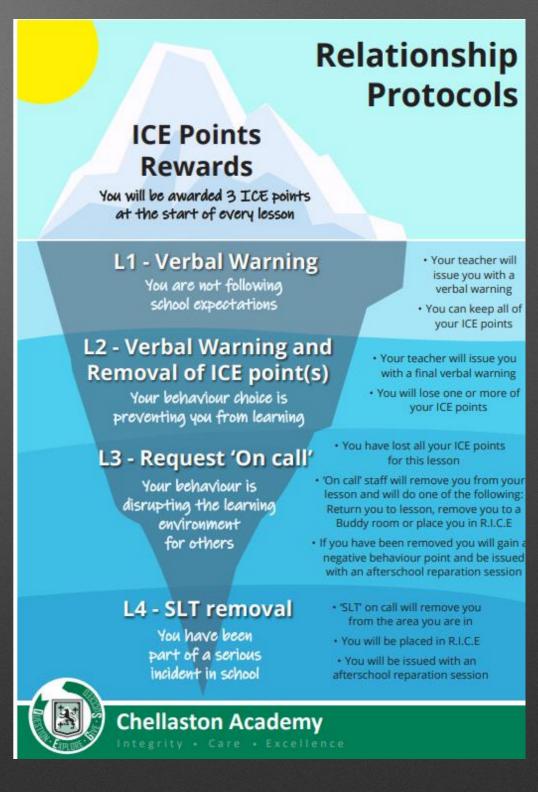


Chellaston Academy



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- Expectations and Relationships
 - New simpler relationships protocols embedded
 - Reflection and reparation is part of our culture
 - ICE rewards in place
 - Connect provision established
 - RICE and reset room established
 - Assessments of additional need is in place – Inclusion Graduated Response





Reading

- Librarian to be appointed and library to become part of the school
- Reciprocal Reader activity in every lesson
- Reading Champion appointed
- Reading is linked to our Pupil Premium strategy
- Reading with form tutor every week



Pastoral Support and Absence

- 5 additional DHOYs appointed
- Student Services established including 2 additional pastoral administrators
- Student support is the place where students can go with any concern
- New absence flows written and embedded





Leadership

- Changes in the senior team and other areas across the school
- Support for leaders to grow
- 2 Directors of Education appointed
- Infrastructural leadership embedded
- Quality Assurance is embedded and regular
- A strong new governing body (15)





And today?

- My opinion has continued to get better!
- Lovely atmosphere around school and in lessons
- 2 external reviews and 2 Trust reviews agree with this
- Universities have visited this term and asked us to support with ITT
- Summer results were something for everyone to be proud of
- Ofsted should be visiting before Christmas for their first monitoring visit – I know they will see improvements – report will be published



QEGSMAT

Chellaston Academy Improvement Plan Summary 2022-23

KPI Targets for 2023

Key Stage 4 Outcomes	2018 Actual	2019 Actual	2020 CAG (Stable)	2021 TAG (Stable)	2022 Actual	2023 Target
		(Stable)				(FFT 20)
Attainment 8	5.3	5.4	5.6	5.6	5.4	5.8
Progress 8	0.1	0.2				
% 4+ English & Maths	80	80	83	84.2	78	92
% 5+ English & Maths	65	63	65	65.0	58	70.4
% Ebace Entry	73	71	77	63.5	71	19.5
Ebacc APS				5.19	5.1	4.89
Key Stage 5 Outcomes						
A Level APS per entry	34.78	31.95	36.23	40.67	41.2	42.58
A Level Average			B-	В	В	B+
Grade	C+	C+				
Applied APS Per Entry	50	50		46.5	TBC	28.06
Average Grade	Dist*	Dist,	Dist-	Dist -	Dist,	Merit+
Absence						
			4.9		9.6% (nat	5%
Whole School Absence	4.1	3.9			12%)	
Whole School PA	8.2	7.5			27% (nat 29%)	25%
Pupil Premium Abs	6.7	6.1	6.7		16%	10%
Pupil Premium PA	19.7	18.6			47.5%	30%

feguarding

To ensure safeguarding is effective at all levels;

. Maintain accurate records on the Single Central Record.

Ensure safeguarding is effective within the school - Ensure that there is an active and evident 'culture of safeguarding'.

3. Continue to utilise a standardised cycle of safeguarding audit/action planning.



We give students opportunities and experiences, both in and beyond the classroom, educating the whole child and offering them the chance for individual development. We have high expectations and ask students to explore every opportunity afforded them, looking for new ways to accomplish their goals, examining others' values and beliefs, and exploring the world around them.

We feel safe in school, and we're taught how to keep ourselves safe outside school too. - Year 8 Student





KARLINE.

Student Success at Chellaston

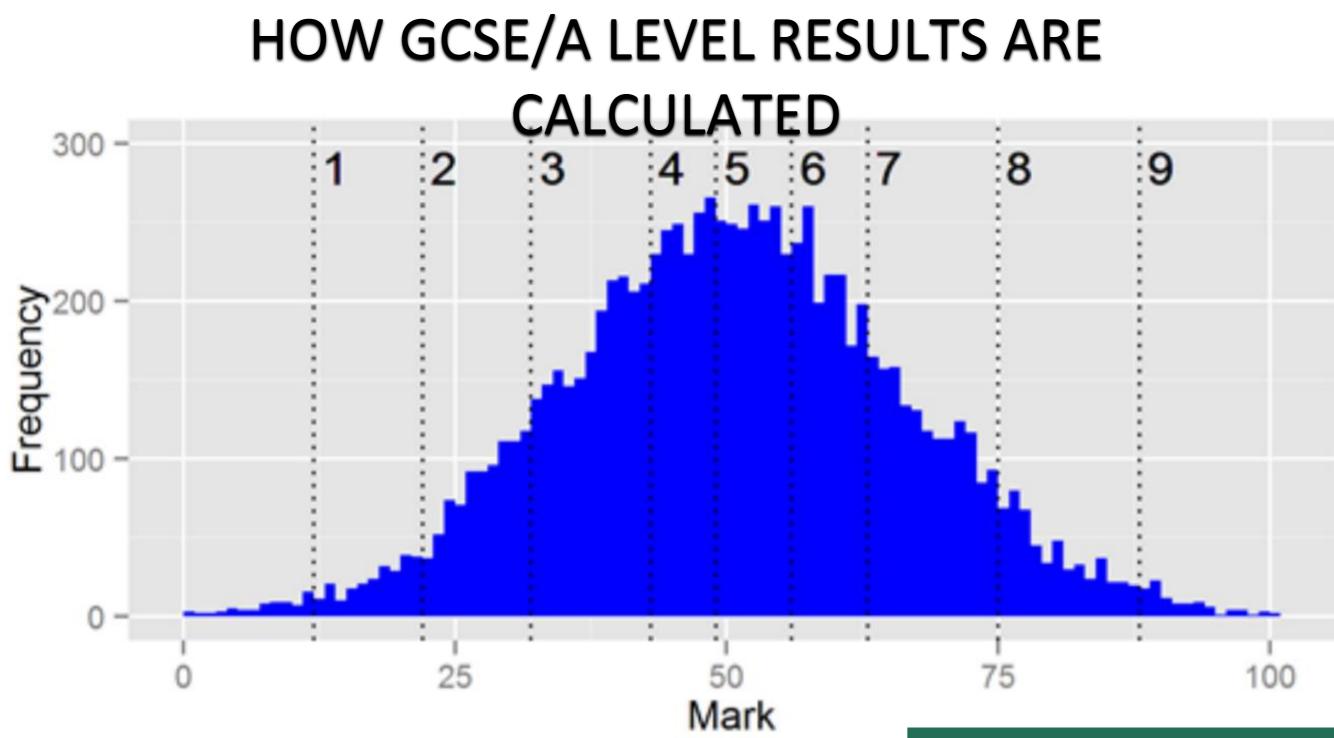
- 53 different students achieved a grade 9 – top 3% nationally
- 80% got a 4+ in BOTH maths and English
- Nearly 60% achieved at least one grade 7
- Attainment score of 5.4
- GCSE Value Added of +0.2
- ALL prior attainment bands made positive progress at GCSE.
- At A Level the average grade was a B or a Distinction
- All students achieved the pathway they wanted

	Old grades	New grades
	A* A	9 8 7
	B C	6 5 STRONG PASS 4 STANDARD PASS
	DE	3 2
	F G	1
	U	U
Source: Ofq	ual	



How the new grades compare with the old ones

Target grades CLR





Chellaston Academy

Subjects

	PP M 95 105 96 EAL	27 subjects	27 0 targets set targets reviewe		
Subject	FFT Benchmark Based on subjects challenge settin	ıg			Pupil target data Combine data, knowledge &
	Chance of each grade or higher	Risk of lower gra	ade Benchmark grade (Chance of higher grade	Target grade How likely? T
Art and Design	1 2 3 4 5 6 7 8 9 2 5 15 19 23 19 10 5 2 Chance (%)	41%	5 FFT20 High	36%	5 59%
Biology	1 2 3 4 5 6 7 8 9 ~ 1 7 17 27 25 12 9 2 Chance (%)	25%	5+ FFT20 High	48%	5 75%
Business Studies	1 2 3 4 5 6 7 8 9 1 6 21 20 23 18 7 3 1 Chance (%)	48%	5- FFT20 High	29%	5 52%
Chemistry	1 2 3 4 5 6 7 8 9 ~ 1 8 18 25 21 15 9 3 Chance (%)	27%	5+ FFT20	48%	5 73%
				EXPLORE	Chellaston Academy

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	87
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Marking and Feedback





1. Each lesson – Self or Peer assessed work Effective Assessment for Learning (AFL) strategies or learning

The most commonly used practice to achieve this is by simply incorporating peer and self assessed within your lesson. Please ensure students use a red pen to complete this

checks must happen every lesson



Provide at least a WWW and EBI for an assessed piece of work each half term.

Teachers must provide their WWW and EBI in green pen Students must respond in red pen (DIRT)

3. Presentation

2. Assessed work



Using the universal PowerPoint slide provide students with an WWW and EBI for

their presentation/engagement each half term.

Teachers must provide WWW and EBI in green pen

Ensure Students must respond in red pen.

Students grade for presentation is inputted on GO4schools.

	Care	Excellence	Interrity	1100	L3 0N CALL		L4 -SLT Removal	
Student								
Ali, Aaron								
Austin, Oliver								
Austin, William								
Aydinmakina, Kivanc				\square				
Barron, Daniel				\square				
Carver, Ashton				\square				
Christian, Colby				\square				
Earp, Jayden								
Fang, Jolly								
Foster, Alfie								





Marking and Feedback – DIRT Lesson Presentation



Responding to presentation Feedback

Remember the presentation of your book reflects your own work ethic and represents our three core values of **Integrity Care** and **Excellence**. Use the grid below to help you write your own WWW and EBI for your presentation, complete in **Red pen**.

BLUE		GREEN		AMBER		RED	
Book cover pristine, labelled, no graffiti	1	Book cover presentable, labelled, no graffiti	1	Book cover not presentable, no label, some graffiti	1	Book cover not presentable, no label, graffiti	1
Title and date always underlined	2	Title and date mostly underlined	2	Title and date rarely underlined	2	Title and date not underlined	2
Consistent use of correct equipment (ruler, pencil)	3	Intermittent use of correct equipment (ruler, pencil)	3	Inconsistent use of correct equipment (ruler, pencil)	3	No evidence of correct equipment (ruler, pencil use)	3
All worksheets stuck in and in chronological order	4	Most worksheets stuck in and in chronological order	4	Some worksheets stuck, not in and in chronological order	4	Worksheets not stuck in	4
All worksheets completed	5	Worksheets mostly completed	5	Worksheets minimally completed	5	Worksheets not attempted	5
Peer/ self-assessment evident in each lesson	6	Peer/ self-assessment evident in most lesson	6	Peer/ self-assessment evident in some lesson	6	Peer/ self-assessment not evident in lesson	6
Evidence of tests and completed DIRT	7	Evidence of most tests and mostly completed DIRT	7	Evidence of some tests and partially completed DIRT	7	No evidence of tests and Dirt incomplete	7

All students must have the following sticker stuck on the inside of their front cover of their book

grade:	7	Mark				
Half term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
End of half term grade	7	7	7	7	7	CO
Presentation grade Red – 0 ICE points Amber – 10 ICE Points Green – 15 ICE Points Blue – 20 ICE Points		G	G	Ē	Ē	ß



Reports

- Three in every year and they are electronic
- Will show your child's <u>estimated</u> (predicted) GCSE grade compared to flight path (External estimate). Will also contain attendance and attitudes to learning
- Parents and students have access to G4S



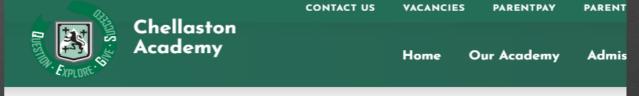


How do l access GO4Schools?

Please simply click GO4schools on the front page of the website in the top right hand corner

You will be directed to a support page which will provide you with guidance regarding how to login to the platform.





Go4Schools

Go4Schools is used in school for registration, reporting, attendance and behaviour routines.

As a parent or carer, you are able to create your own account for Go4Schools. You can use this account to view details held for your child, including school reports when they are published in the future.

Instructions for parents and carers detailing how to create an account are here:



Go4Schools Login Instructions for Parents and Carers

Example Report

Example report home for Data Collection 22-23 Academic year

Pupil Name

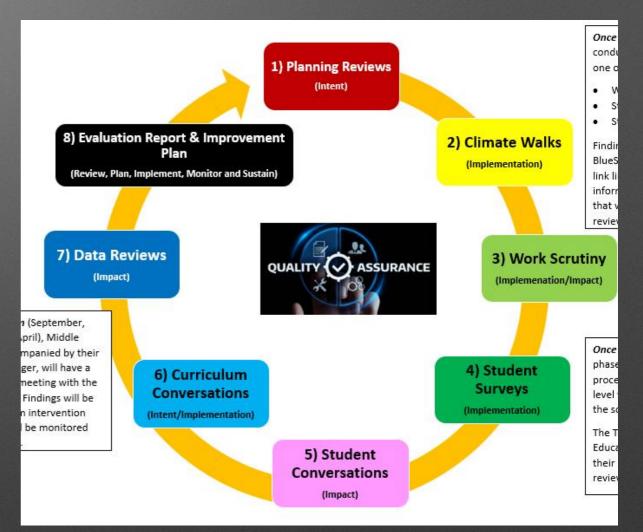
Subject	FFT Estimate	Estimate	On track	Class Work	Respectful	Ready To Achieve	Responsible	Group teacher(s)
Art	3	3	Yes	Amber	2	3	3	Miss Teacher
Drama	4	U	No	Red	4	4	4	Mr Teacher
English	3	3	Yes	Amber	3	2	3	Ms Teacher
Geography	3	2	No	Amber	1	3	4	Miss Teacher
German	4	3	No	Amber	2	3	3	Mr Teacher
History	3	2	No	Amber	2	2	2	Ms Teacher
Mathematics	5	3	No	Amber	3	3	3	Miss Teacher
Music	3	2	No	Amber	2	2	2	Mr Teacher
PE	4	4	Yes	Green	2	1	2	Ms Teacher
Religious Ed	3	1	No	Red	2	2	2	Miss Teacher
Science	4/4	2/2	No	Amber	2	2	2	Mr Teacher
Technology	4	3	No	Amber	3	2	3	Ms Teacher



Chellaston Academy

Quality Assurance

- Senior Leaders and Middle Leaders once per term
- Trust 'Deep Dive' of every department annual
- Additional QA of areas such as SEND, Careers, PD
- 2 x SLT every lesson 'On Call'
- Lots of positives and areas for development

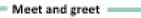




THE CHELLASTON ACADEMY CLASSROOM The Chellaston Way: Delivering Excellence

The Chellaston way is rooted in four evidence driven approaches to create habits of Excellence for Learning

3



Positively meet and greet students at the classroom door/corridor every lesson positively. Ensure they line up and uniform is correct before they enter. Only allow students to be seated when you are ready to begin the lesson. Students must be dismissed at the end of the lesson at the door with the correct uniform on.

Impact: Ensures a smooth transition to learning and creates positive relationships. Routines help free up working memory for students to focus on deepening their understanding.

Bigour

Know all of your students and their needs ensuring that your seating plan and lessons cater to their learning. Understanding a student's context will inform effective responses to behaviour and help build better relationships.

Impact: Knowing your students and their prior learning helps improve cognitive architecture and reduces the potential of losing your students.



On entry to the classroom, have a **DO NOW** activity to complete that prepares students for learning. Frequently, these activities will address areas for development following reflection in previous lessons. When appropriate, use the language of the Magnificent Seven and Academy Values within your lesson.

Language for learning

Impact: Our seven evidence-driven pedagogical approaches helps reduce a student's cognitive load.



2

Ensure you provide regular feedback to all students within their books in line with the marking and feedback policy. Provide continual verbal feedback and use **Cold Colling** frequently

within your lessons. Ensure effective Assessment for Learning (AFL) strategies or learning checks are used within the lesson.

Impact: All students have a clear understanding of what and how to progress their learning.



CONSISTENCY IS KEY Consistency and coherence at whole-school level are paramount

The Chellaston Academy Classroom

•Meet and greet, Language for learning, Rigour and feedback are our four pillars for teaching and learning which will drive all our CPD.

Rooted in four evidence driven approaches to create habits of Excellence for Learning (EEF Education Endowment Foundation).

Consistency helps improve standards and reduces anxiety for all our students.

To help and support all staff with the delivery of the Chellaston Classroom we have created a Classroom Code







Engaging 'DO NOW' activity

Please ensure you use the language of 'Do Now' at the beginning of the lesson so students have a consistent approach. We will share a variety of creative and engaging do now activities throughout the year. The most common do now activity used across the Academy is a Retrieval starter.



Use our 'Language for Learning' throughout the lesson, Magnificent Seven and our Academy values

(Integrity, Care, Excellence) when appropriate

Throughout your lesson when appropriate use the language of the Magnificent Seven when moving from different tasks and activities. For example ...'We are now moving onto **Demonstrate** where I would like you to apply your knowledge and skills by completing the following questions'...

Where and when appropriate, place the icons on your PowerPoint.

In regards to developing our cultural of; Integrity, Care and Excellence please use these words consistently and when appropriate throughout your lesson.

For example... 'Tom the presentation of your work clearly demonstrates Excellence and Care well done'.



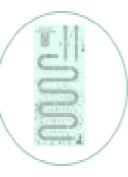






Effective data driven seating plans in place

We would like all staff to create a seating plan on G04schools for each one of their lessons. This helps ensure you apply **RIGOUR** - one of the elements of the Chellaston Classroom to your practice. This will help ensure you know all of your students and their needs.



Share how the lesson fits into the sequence of learning – Where does it fit on your curriculum learning

journey?

This might not be appropriate every lesson dependant on your curriculum design and assessment schedule however please ensure students are aware of where they are at on your curriculum journey with their learning.



Apply the seven elements of the Magnificent Seven to support the planning of your Lesson when appropriate

Please use the elements of the Magnificent Seven frequently within your lesson delivery. We understand that trying to use all of the elements every lesson may not be appropriate.







Explicitly teach KEY TERMS and provide opportunities for RECIPROCAL READER strategies

Where and when possible within your lesson/curriculum, create reciprocal reader strategies which allows students to summarise, question, predict and clarify text.



Provide appropriate time for guided/independent practice

During every lesson create opportunities and tasks for students to Demonstrate and apply their knowledge and skills.



Ensure tasks provide appropriate challenge for all learners and their individual needs

Once you have created your seating plans this will provide you with the necessary data and insight into the ability of all students within your groups thus allowing you to provide the appropriate level of differentiation within your lesson.







Effective Assessment for Learning (AFL) strategies or learning checks must happen every lesson

The most commonly used practice to achieve this is by simply incorporating peer and self assessed within your lesson.



Give out reward points fairly and consistently and use the relationship protocols - Praise in

Public, Reprimand in Private – be Curious not Furious

At the beginning of your lesson, hand out the necessary reward points. You may wish to select a reward leader for each one of your lessons who reminds you to put the rewards points on.

Don't forget about ...

Fun



Learning

Pastoral Structures

Mrs Eyre Deputy Headteacher

Mrs Horvath Assistant Headteacher Student Welfare Miss Jones Assistant Headteacher Personal Development SENCo Assistant Headteacher

Mrs Shillingford Associate Leader Careers Miss Starbuck Deputy SENCo



Mrs Burd CP Office		Miss Christ Assistant SE		
Mrs Bo Attendance			Weaver ht Services	
Mr Burton HOY 7	Mrs Dow/ Mr Wagg HOY 8	Mr Shields HOY 9	Mr Moran HOY 10	Mrs Haywood HOY 11
Miss Dennet DHOY 7	Miss Ovenden DHOY 8	Mrs Battrick DHOY 9	Mrs Coulson DHOY 10	Mr Roome DHOY 11
		Ars Stratton SEND dministrator		Chellaston Academy

Mr Moore Assistant Headteacher Head of Sixth Form

Mrs Warren Head of Y12

Miss Tivey Head of Y13

Miss Darlison KS5 administrator



Rewards



Successes so far...

- Teacher student relationships
- Reduction in fixed term suspensions
- Improvement in engagement in lessons
- Increased personalised plans
- Decrease in low level disruption



Behaviour Expectations in Lessons

- Students can learn and teachers can teach
- Integrity
- Care
- Excellence
- Complete all of the work set
- Protocols on website
- Reflections, Reparation and Restoration





Academy

Rewards at Chellaston Academy

- Rewards for academic achievement, effort achievement, attendance and punctuality, meeting school expectations, cocurricular / student leadership / demonstrating our values
- 3 points every lesson Integrity, Care and Excellence - Getting it right
- Additional Positives
- Achieve your 95% for Activity Days and other rewards
- Rewards shop 'ICE CUBE' including lunch passes, ice cream vans etc





Personal Development

- We really care about developing character and personality
- Form times are full of opportunities to learn and grow
- Assemblies and PSHCE lessons provide pupils with the knowledge they need to approach a variety of challenges
- Careers input and support is a high priority
- Charity and community engagement opportunities
- Co-curricular opportunities clubs, trips and visits
- School councils and surveys student voice really matters
- Chellaston Charter opportunity to reflect on how we are demonstrating our values



Priority areas moving forward



QEGSMAT

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Pupil Premium PA	19.7	18.6			47.5%	30%

• Punctuality – Lates

- Uniform
- Digital footprint
- Further decrease low level disruption
- I.C.E

Safeguardin

To ensure safeguarding is effective at all levels;

- 1. Maintain accurate records on the Single Central Record.
- Ensure safeguarding is effective within the school Ensure that there is an active and evident 'culture of safeguarding'.
- 3. Continue to utilise a standardised cycle of safeguarding audit/action planning.



Wellbeing Support and Safeguarding

Worried, Anxious, Concerned, Need Help? STUDENT SERVICES TEAM



Mr P Smith

Employe

Hauftnachel





Mrs Burdin

SoferuardineLead

Deputy Headlandher SDVED Lead & DSI Lead



SAFEGUARDI









Ms Devnett











Mr Roome Depute Head of Year



Mrs Dow Head of Yes



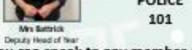




Mt Overden Deputy Head of

Vielbeigt Leight







Mrs Area

Wellbeiter Lead

Mr Waget



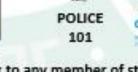




Or you can speak to any member of staff



Manifed roll Manual









Auge 2012-01

School Support Plan - teachers aware Extended Learning or adjustment to your classes

Intervention within school - DCCT mentoring, Baby People, ZOR, school dog

PSHCE - SG and Wellbeing topics

Workshops and Visitors - CSE, Online Safety, Consent

Talking therapy and counsellor-led sessions

Referral to another service

Regular Wellbeing Check-ins

The Hub - Pastoral team (Mrs Burdis and Mrs Amps) there to guide and

Wellbeing Ambassador - 'Peer mentor'



support you



Progress so far, including...

- Clearer signposting to services of support
- Recruitment of DHOYs
- Robust structures for referrals that are both reactive and proactive I.e. All students completing WEMWBS survey each term
- Training of Wellbeing Peer Ambassadors
- Student Wellbeing Room and lunch drop ins
- Improvement in Attendance protocols and vision



Priority areas moving forward

Student Mental Health - Developing links to the MHST (Mental Health Support Team) as part of the Centre of Excellence

Safeguarding Curriculum – all teachers knowing how they address issues within their subject

 If you have any concerns about your child please contact our Designated Safeguarding Lead, Mrs Eyre (Deputy Headteacher) or Mrs Horvath – Assistant Headteacher (DDSL)



Communication

- Communication is crucial
- Communications protocols written
- Staff emails are on the website
- We are continuing to update the website
- Any concerns contact us phone, email, appointment
- We use also text, Social Media and FireFly
- G4S has all your child's learning, behaviour and attendance data
- Weekly updates from the senior team





Personal Details Forms

 Please look out for them emailed to you and update where appropriate.





CHELLASTON ACADEMY STUDENT INFORMATION SHEET

Appendix 5

(to be completed by parents/carers in black ink and capitals) Name(s) of Parent(s)/Carer(s) living at the address below only: STUDENT DETAILS Legal Surname: Chosen Name Forename: Address Home Tel No: Date of Birth: Postcode Gender: Male/Female is your child's gender identity the same as the gender they were originally assigned at birth? Yes/No/Prefer Nat to Say EDUCATION HISTORY LAST School attended before entry to Chellaston Academy either Primary or Secondary Primary/Secondary: Tel No: Date of Admittance: Date of Leaving:

For ALL contacts (parents/carer(s) and others) please list in order of preferred contact. In order to Safeguard all of our students we require a minimum of two contacts.

PRIORITY 1 - Parental/Carer Contact Details	Relationship to student:
Mr/Mn/Mi: Surrame:	Foresame:
Address and home telephone (if different from above):	
Home Tel:	Mobile Tet
Place of work:	
inuit	
PRIORITY 2 - Parental/Carer Contact Details	Relationship to student:
	Forename:
Address and home telephone (if different from above):	
	Mobile Tet
Home Tet:	
inuit	
PRIORITY 3 - Parental/Carer Contact Details	Relationship to student:
Mr/Mn/Mc Surrame:	Foretame
Address and home telephone (if different from above):	
Home Tel:	Mobile Tet
Place of work:	
inuit	
	ared by The Children's Act 1989 to have a contact address for separated parents. If a parent ould you complete the section below for the separated parent only.
	Farmane
Relationship to Student:	
Home Tel:	Mobile Tel:
Place of work:	
Empil address:	

Thank you

CHELLASTOR ACADEMY PROSPECTUS

Integrity

1