

CHELLASTON ACADEMY

Swarkestone Road, Chellaston, Derby, DE73 5UB
Tel: 01332 702 502 Email: contactus@chellaston.derby.sch.uk
Web: www.chellaston.derby.sch.uk
Proud Executive Headteacher: Mr P Smith



Friday 28th June 2024

NEU Industrial Action Tuesday 9th, Wednesday 10th and Thursday 11th July 2024

Dear Parents and Carers,

I am disappointed to be writing to you to give advanced information about industrial action the NEU [National Education Union] are taking on Tuesday the 9th to Thursday the 11th of July 2024.

Our Trust has been in discussion with the National Education Union (NEU) over recent months about several issues. These discussions have been entirely positive, and in the spirit of good employee relations, the Trust has agreed to almost all the NEU's requests. Despite the significant concessions made by the Trust, the NEU has taken the decision to strike on the issue of back-pay for some support staff. We are saddened and disappointed by this, particularly for our students, whose learning will now be disrupted.

On behalf of their members, the NEU asked the Trust to change the pay uplift date for support staff from each September to each April. We agreed to do this and to backdate the change to 1st April 2024, resulting in employees benefitting from this year's pay uplift 5 months early. However, the NEU is now seeking backpay for their members. It is the Trust's view that there is no legal basis for the NEU's request for back pay for some support staff.

The NEU have subsequently balloted their members and notified the Trust of 3 days of industrial action across all of the secondary schools in QEGSMAT: These dates are July 9th, July 10th and 11th July 2024.

This is a busy time of year for Chellaston staff and students. We have a long standing trip and other events across these dates. Therefore, we have decided to prioritise and honour these events where possible. **The following events will run as planned:**

- Yr10 Battlefields Residential Field Trip (10th – 12th July)
- Yr12 Work experience (8th – 12th July)
 - If parents/carers have any questions about work experience please contact Mrs Shillingford on j.shillingford@chellaston.derby.sch.uk

At Chellaston Academy, more than 80% of the teaching staff and a large proportion of our support staff are members of the NEU. We expect the vast majority of these colleagues to be striking but we will not know the exact number until the strike days. Colleagues who are striking are not compelled to set work and colleagues in other unions are not compelled to cover for striking colleagues.

Therefore, Chellaston Academy **will have insufficient staffing to have any other students and year groups onsite for Tuesday 9th July, Wednesday 10th July and Thursday the 11th of July 2024.**

Other Events postponed/cancelled:

- City Sports Day 10th July

Our provision for the Tuesday the 9th of July, Wednesday 10th of July and Thursday the 11th of July is as follows:

| | | |
|---------|--------|---|
| Year 7 | Closed | Online Curriculum – See plans below |
| Year 8 | Closed | Online Curriculum – See plans below |
| Year 9 | Closed | Online Curriculum – See plans below |
| Year 10 | Closed | Online Curriculum – See plans below |
| Year 12 | Closed | Online Revision Curriculum unless students are on work experience |

| | | |
|--|--|--|
| | | |
|--|--|--|

Although the school site is closed to years 7, 8, 9, 10 and 12 we are still passionate about your child's education, and we will be providing a full day of online curriculum which starts at 9.00am. These resources, include video lessons, will be distributed in a separate communication. If there are any students who do not have a device at home, can you please contact your Head of Year or Deputy Head of Year. Contact details below.

Staff who are working will be available, via email, to answer questions related to learning. Some families will also be receiving wellbeing phone calls during the day.

I would like to confirm that school site WILL be open to all students on Monday the 8th and Friday the 12th of July as usual.

Lunch Provision

We will also be providing a free packed lunch for students in their local community. If you would like your child to receive a lunch on Tuesday 9th of July, Wednesday 10th of July and Thursday the 11th of July, can you please follow the links to the Microsoft Form surveys to let us know what option your child would like and which location they will be collecting lunch from.

Tuesday the 9th of July - <https://forms.office.com/e/zQfzgvf8Xc>

Wednesday the 10th of July - <https://forms.office.com/e/bDRCagJWE8>

Thursday the 11th of July - <https://forms.office.com/e/HqrMuJ8e4h>

I am sorry that you will have to make alternative arrangements for your child and that they will experience disruption to their education. I understand that this situation is frustrating, and I ask that all members of the school community continue to treat each other with respect.

Contact details for Year Teams

Y7 team:

Head of Year 7 – Mrs Haywood – s.haywood@chellaston.derby.sch.uk

Deputy Head of Year 7 – Miss Dennett s.dennett@chellaston.derby.sch.uk

Y8 team:

Head of Year 8 – Mr Burton b.burton@chellaston.derby.sch.uk

Deputy Head of Year 8 – Miss Marvill a.marvill@chellaston.derby.sch.uk

Y9 team:

Head of Year 9 – Mrs Dow d.dow@chellaston.derby.sch.uk

Deputy Head of Year 9 – Mr Roome – b.roome@chellaston.derby.sch.uk

Y10 team:

Head of Year 10 – Mr Shields d.shields@chellaston.derby.sch.uk

Deputy Head of Year 10 -Mrs Battrick h.battrick@chellaston.derby.sch.uk

Sixth form team:

Head of Sixth form – Mrs Warren e.warren@chellaston.derby.sch.uk

Deputy Head of Sixth form – Mrs Tivey meredithtivey@chellaston.derby.sch.uk
Sixth form administrator – Mrs Dolphin a.dolphin@chellaston.derby.sch.uk

Kind regards

Phil Smith

A handwritten signature in blue ink, appearing to read 'P. Smith', written in a cursive style.

Proud Headteacher
Chellaston Academy